

EEO Public File Report

For Period August 1, 2007 to July 31, 2008

Employment Unit Location / Name - 830 AM Radio – KLAA- Anaheim, California

Unit Members (List all station call signs and communities of license): KLAA – Anaheim, California

EEO Contact Information of Unit Member:

Dennis Kuhl
General Manager, AM830 KLAA
2000 Gene Autry Way
Anaheim, CA 92806
(714) 940-2084

A. The following is a list of all vacancies for full-time jobs during the reporting period:

	Job Title	Date Open	Date Filled
1.	Board Operator	2/11/08	3/18/2008
2.	Account Executive	5/19/2008	6/2/08
3.	Account Executive	5/19/2008	6/2/08
4.	Account Executive	5/19/08	6/9/08
5.	Operations Supervisor	4/15/08	5/12/08
6.	Engineer	4/1/2008	4/21/08
7.	Associate Producer	4/1/2008	5/28/2008
8.	Co-Host	2/11/2008	3/31/08
9.	Host	6/30/08	7/14/08

B. During the reporting period, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk (*) were organizations that requested to be contacted as job openings occurred:

Recruitment Source	Address	Contact Person	Telephone Number
AM 830 KLAA Website*	www.am830klaa.com		
KLAA Radio Station*	2000 Gene Autry Way Anaheim, CA 92806	Alan Fuller	714-940-2500
Southern California Broadcasters Association (SBCA)*	1849 Sawtelle Blve. Suite 543 Los Angeles, CA 90025	Lafern Watkins	310-444-1412
Los Angeles Times	Classified Ads 202 W. 1 st Street Los Angeles, CA 90022	Sales Executive	213-234-5000
Academy of Radio Broadcasting*	Career Services 16052 Beach Blvd. 263N Huntington Beach, CA 92647	Doreen Dunn	714-842-0100
Apple One Agency	1295 N. Euclid Anaheim, CA 92801	Cindy Alvarez	714-634-4631
Chapman University	Career Placement Centers 333 N.Glassell Orange, CA 92866	Kristen Beavers	714-744-7980
Concordia College	1530 Concordia West Irvine, CA 92612	Curt Cattau	949-854-8002
CSUF	Dept Communications/Marketing P.O. Box 6846 Fullerton, CA 92834-6846	Tom Boyd / Carrie Perry	714-278-3197 714-278-3958
CSULB	Career Services 1250 Bellflower Blvd. Long Beach, CA 90840-4903	Diane Higgs / Kindra Britt / Joanie Conley	562-985-4068 562-985-2044
Hire Quest	100 Pacific, Suite 130 Irvine, CA 92618	Annie Smith	949-752-7252
MonsterTrak	11845 W Olympic Blvd., Suite 500 Los Angeles, CA 90064	CJ Tompkins	800-999-8725
Orange County Register	www.ocregister.com www.ocjobfinder.com	Sandy King	714-543-5107
Sports Business Daily	120 W Morehead Street, Suite 310 Charlotte, NC 28202	Heather Crawley	704-973-1525
Teamwork Online	22550 MCCauley Road Shaker Hts, OH 44122	Buffy Fillipel	216-360-1790
UCI	Career Center 100 Student Services I Irvine, CA 92697-2075	Kathryn Van Ness	949-824-4643
UCLA	Dept of Journalism / Media 501 Westwood Plaza F2-3 Los Angeles, CA 90095-1573	Marlene Casillas	310-206-1915
USF	OC Campus 480 S Batavia Street Orange, CA 92868	Peggy O'Leary	714-633-5626
USC	Career Planning & Placement University Park Campus Los Angeles, CA 90089	Denise Johnson	213-821-2028

C. The following is a list of the full-time jobs shown in Section A above and the recruitment source which provided the hire for that position:

	JOB TITLE	RECRUITMENT SOURCE
1.	Board Operator	SCBA Website
2.	Account Executive	Referral
3.	Account Executive	Referral
4.	Account Executive	Referral
5.	Operations Supervisor	Employee Referral
6.	Engineer	Referral
7.	Associate Producer	Employee Referral
8.	Co-Host	Referral
9.	Host	Employee Referral

D. During the reporting period, there were a total of 25 people interviewed for vacancies for the full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in section B above.

	Recruitment Source	Total No. of interviewees
1.	AM 830 KLAA Website	1
2.	Southern California Broadcasters Association	13
3.	LA Times Classified Ads	0
4.	AM 830 KLAA radio ads	0
5.	Referral	11
6.	Angels Baseball website	0
7.	Unsolicited resumes	0

E. During the reporting period, the station engaged in the following initiatives:

Participation in General Outreach Efforts Using Job Banks or Internet Programs

Description of Supplemental Recruitment Measures	Date	Personnel Involved
AM 830 KLAA has included language on their station website (am830KLAA.com) which contains information designed to inform the general public of varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	Continual Posting	830AM KLAA General Manager / Human Resources department

Participation in Internship Program with Local Universities

Description on Internship Program	Date	Personnel Involved
Worked with Chapman University to locate students to screen calls for the morning and evening programs	3/28/08	Office Manager, Corporate Accountant/Director, HR